April 2, 2020

Subject: COVID-19 Update and Business Continuity

On March 29th, Streamlight was designated a life sustaining business by the Governor of Pennsylvania based on being a critical infrastructure supplier to the Military, Federal Government, Law Enforcement, Fire Service, Automotive Repair and Industrial/Energy markets. An official waiver to the governor’s Executive Order for business closure of March 19th was granted. The designation as a life sustaining business is based on the Department of Homeland Security’s definition of a critical infrastructure business according to the Cybersecurity and Infrastructure Agency (CISA).

On April 2nd, Streamlight resumed operations at our Eagleville, PA manufacturing facility. Only essential operations employees are working at our physical location. All employees that are able to perform their duties remotely will continue to do so for the foreseeable future.

As part of the waiver application and approval process, Streamlight has implemented a COVID-19 CDC Compliance Plan. This plan is focused on the health and safety of our employees and includes detailed guidance on the following:

- Maintaining a healthy and clean business operation and work environment
- Screening of employees and approved visitors for COVID-19 symptoms prior to building entry
- Education on proper social distancing practices in the workplace
- Education on reducing transmission of COVID-19 among employees
- Travel restriction guidelines for all employees
- Procedures for occurrence of having a sick employee
- Guidance on appropriate meeting and gathering protocol

We are confident that our manufacturing and shipping operation will ramp up quickly. There have been minimal disruptions to our supply chain as our materials management team has continued to work closely with all suppliers to maintain flow of shipments and inventory levels.

Based on our modified work practices, we do anticipate some potential lead time extensions. Please touch base with our Inside Sales Team at 1-800-523-7488, or 1-610-631-0600 for information on product availability and lead times.

We appreciate your continued confidence in Streamlight.